

# Cherwell District Council and South Northamptonshire Council

## Joint Commissioning Committee

20 July 2017

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| <p><b>Notification of Urgent Action: Final Business Case – Joint Development Management Service; and, Benefits Realisation Review: Human Resources and Organisational Development</b></p> |
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### Report of Director of Operational Delivery

This report is public

#### Purpose of report

To report the urgent action taken by the Interim Chief Executive to commence the implementing of the business case for the Shared Development Management Service and the consultation process for the Benefits Realisation Review: Human Resources and Organisational Development

#### 1.0 Recommendations

The meeting is recommended:

- 1.1 To note the urgent action taken by the Interim Chief Executive.

#### 2.0 Introduction

- 2.1 The meeting of the Joint Commissioning Committee (JCC) on 20 June 2017 was inquorate which had not been anticipated. As a consequence, those Members attending agreed to consider the reports informally and that the urgency provisions available to the Interim Chief Executive were to be used, subject to consultation with all JCC members, to enable relevant decisions to be taken.

#### 3.0 Report Details

- 3.1 The JCC meeting on 20 June was to consider a number of recommendations relating to the Shared Development Management Service and the Benefits Realisation Review: Human Resources and Organisational Development. However, the meeting was inquorate.
- 3.2 Due to the need to ensure there is no delay in implementing the business case for the Shared Development Management Service and commencing consultation in the case of the Benefits Realisation Review: Human Resources and Organisational

Development, those Members present agreed to consider the items informally and that the Interim Chief Executive was to use urgency provisions to take the relevant urgent decisions on these matters. The notes of this informal meeting are attached at appendix 1.

- 3.3 Ordinarily, such urgent action would be considered in consultation with the Chairman of the Committee but as there was not a Chairman appointed for the first meeting of the new municipal year, consultation took place with all members of JCC. Those members present at the JCC meeting considered and supported both agenda items and the urgent decisions associated with them. Further consultation took place with the absent JCC members from which there were no objections.
- 3.4 In the case of the Final Business case: Joint Development Management Service, the urgent decisions taken were:
- (1) That the staffing aspects of the final business case to create a Joint Development Management Service between CDC and SNC, following similar consideration and approval of the non-staffing aspects of the business case by CDC Executive and SNC Cabinet, be approved.
  - (2) That responsibility for the implementation of the Business Case for a Joint Development Management Service, including determination of the voluntary redundancy requests, be delegated to the Head of Development Management, in consultation with the Chief Finance Officer.
- 3.5 In the case of the Benefits Realisation Review: Human Resources and Organisational Development, the urgent decisions taken were:
- (1) That the recommendations in the attached Benefits Realisation Review report be endorsed and the report be endorsed as a basis for consultation with staff and trade unions, subject to the completion of the job evaluation process.
  - (2) That the recruitment process to the current vacancy for the managerial post to commence to fill that post as soon as practicable.

## **4.0 Conclusion and Reasons for Recommendations**

- 4.1 The urgency action was taken due to an inquorate Committee meeting to ensure there is no delay in implementing the business case for the Shared Development Management Service and commencing consultation in the case of the Benefits Realisation Review: Human Resources and Organisational Development

## **5.0 Consultation**

All JCC members and substitutes

Positive

## **6.0 Alternative Options and Reasons for Rejection**

- 6.1 The following alternative option have been identified and rejected for the reasons as set out below.

Option 1: Not to take any urgent action and delay matters until the next scheduled JCC meeting. This was not pursued due to the need to implement matters in a timely manner and thereby avoiding any uncertainty for staff.

## **7.0 Implications**

### **Financial and Resource Implications**

- 7.1 There are no financial implications arising from the urgent action taken

Comments checked by:

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### **Legal Implications**

- 7.2 There are no legal implications arising from the urgent action which was consistent with the urgency provisions vested in the Chief Executive.

Comments checked by:

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## **8.0 Decision Information**

### **Wards Affected**

None

### **Links to Corporate Plan and Policy Framework**

SNC: Reduce the cost of services

CDC: Reduce the cost of our services through efficiencies

### **Lead Councillors**

Councillor Barry Wood, Leader CDC

Councillor Ian McCord, Leader SNC

## Document Information

| <b>Appendix No</b>         | <b>Title</b>  |
|----------------------------|---|
| One                        | Notes of Informal Inquorate Joint Commissioning Committee meeting, 20 June 2017 |
| <b>Background Papers</b>   |   |
| None                       |   |
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